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To Whom It May Concern,

Subject: PHD, Inc. – Directive (EU) 2015/863 (RoHS 2) Compliance

The purpose of this document is to address the EU Directive 2015/863 which restricts the use of the following ten (10) substances to its maximum concentration values tolerated by weight in homogeneous materials:

1. Lead (Pb): 0.1%
2. Mercury (Hg): 0.1%
3. Cadmium (Cd): 0.01%
4. Hexavalent Chromium (Cr⁶⁺): 0.1%
5. Polybrominated Biphenyls (PBB): 0.1%
6. Polybrominated Diphenyl Ether (PBDE): 0.1%
7. Bis(2-Ethylhexyl) Phthalate (DEHP): 0.1%
8. Benzyl Butyl Phthalate (BBP): 0.1%
9. Dibutyl Phthalate (DBP): 0.1%
10. Diisobutyl Phthalate (DIBP): 0.1%

To the best of our knowledge, PHD standard products do not contain any known or intentionally added substances above the allowable amount that are banned or reportable in the EU Directive referenced.

Exceptions are:

<u>PHD Part Number</u>	<u>Description</u>
15900-1	Reed Switch
15901-1	Reed Switch
15902-1	Hall Effect Switch
9800-01-0300	Set Point Module
9800-01-0400	Set Point Module

PHD Unlimited® Unique Solutions product classified electrical and electronic equipment (EEE) is handled on a case by case basis.

PHD, Inc. continues to monitor our supply chain and comply with the EU Directive 2015/863.

Sincerely,

Gary Murphy
Senior Vice President Global Sales & Engineering

Makers of **phd**® and **tomthumb**® Products

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