January 3, 2023

Subject: Directive (EU) 2015/863 (RoHS 3) Declaration

The purpose of this document is to address the EU Directive 2015/863 which restricts the use of the following ten (10) substances to its maximum concentration values tolerated by weight in homogeneous materials:

1) Cadmium (Cd): < 0.01%
2) Lead (Pb): < 0.1%
3) Mercury (Hg): < 0.1%
4) Hexavalent Chromium (Cr VI): < 0.1%
5) Polybrominated Biphenyls (PBB): < 0.1%
6) Polybrominated Diphenyl Ether (PBDE): < 0.1%
7) Bis(2-Ethylhexyl) Phthalate (DEHP): < 0.1%
8) Benzyl Butyl Phthalate (BBP): < 0.1%
9) Dibutyl Phthalate (DBP): < 0.1%
10) Diisobutyl Phthalate (DIBP): < 0.1%

**PHD Standard Products** are compliant with the requirements of EU Directive 2015/863 regarding the ten (10) substances listed above and none of these substances are intentionally used or added to our products.

Exceptions are:

<table>
<thead>
<tr>
<th>PHD Part Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>15900-1</td>
<td>Reed Switch</td>
</tr>
<tr>
<td>15901-1</td>
<td>Reed Switch</td>
</tr>
<tr>
<td>15902-1</td>
<td>Hall Effect Switch</td>
</tr>
</tbody>
</table>

**PHD Custom Solutions** classified electrical and electronic equipment (EEE) are not included within the scope of this Declaration and provided on a case-by-case basis.

This Declaration is based upon information provided by our suppliers of raw materials and/or components used in the manufacture of PHD Inc.’s products. PHD Inc. continues to monitor our supply chain and comply with the EU Directive 2015/863.

Cale Reese
Vice President of Engineering