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March 20, 2014

To Whom it May Concern,

Subject: PHD Inc. Conflict Minerals Statement

The purpose of this document is to address the new “Conflict Minerals” rule formalized on August 22, 2012 by the US Securities and Exchange Commission as directed by section 1502 of the Dodd Frank Act of 2010.

To our knowledge none of the minerals named as “Conflict Materials” from Angola, Burundi, Central African Republic, Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda or Zambia are used in the construction of any PHD Inc. products.

PHD Inc. will monitor our supply chain and will comply with “Conflict Minerals” rule if any of our raw material suppliers are found in violation of this provision.

Let me know if you have any additional questions with regard to “Conflict Minerals” and PHD products.

Sincerely,

A handwritten signature in black ink that reads 'Walt Hessler'.

Walt Hessler

VP Sales, PHD Inc.