



DET NORSKE VERITAS

MANAGEMENT SYSTEM CERTIFICATE

Certificate No. CERT-08967-2009-AQ-HOU-ANAB

This is to certify that

PHD, Inc.

at

Site Address	Site City	Site State	Site Main Activities
9101, 9105, 9009 and 9030 Clubbridge Drive	Fort Wayne	IN 46809	Management, Assembly, Machining, Manufacturing Engineering, Maintenance, Process Engineering, Receiving, Shipping, Calibration, Inspection, Corrective and Prevention Action, HR, Purchasing, Design, Customer Service, Corporate Quality, Audits, RGA and IT.
4763 North US 24 East	Huntington	IN 46750	Management, Assembly, Machining, Manufacturing Engineering, Maintenance, Process Engineering, Receiving, Shipping, Calibration, Inspection, Corrective and Preventive Action, and HR.

has been found to conform to the Management System Standard:

ISO 9001:2008

This Certificate is valid for the following product or service ranges:

THE COMPONENT DESIGN, MANUFACTURE AND ASSEMBLY OF COST EFFECTIVE, INNOVATIVE, QUALITY AUTOMATION PRODUCTS THAT ENHANCE INDUSTRY PRODUCTIVITY

Place and date:

Houston, Texas, September 01, 2009

for the Accredited Unit:

DET NORSKE VERITAS

CERTIFICATION INC., HOUSTON TEXAS

This Certificate is valid until:

August 25, 2012



The audit has been performed under the supervision of

Barry Brestel
Lead Auditor


Robert Keys

Management Representative

Lack of fulfillment of conditions as set out in the Certification Agreement may render this Certificate invalid.